

Change Readiness -

This 40-hour certificate program is delivered by Workplace Education Manitoba.

Please contact register@wem.mb.ca for more details.



Orientation

- What are Essential Skills?
- Discuss Continuous Learning and the impact of change

What is Change?

- Discuss types, phases and benefits of change - Brainstorm adapting and coping strategies

Organizational Change

- The benefits and impact of Organizational Change
- Coping with Organizational Change
- Kotter's 8 Step Model

Trends and the Changing Workplace

- Review trends that impact how we work
- The workplace of the future; preparing for workplace change

Managing Change

- Lewin's Change Management Model
- Barriers and risk assessment
- Common mistakes related to Change Management



Creating a Culture of Organizational Learning

- Define key building blocks necessary for change
- High Performance Organizations and Culture of Learning

Explore the Learning Organization

- The 5 disciplines of Peter Senge
- Discuss personal mastery

Building Resilience

- Resilience and Change
- Strategies for building Resilience in you and your team

Building Trust

- The importance of trust during Organizational Change
- The 5 Waves of Trust
- Building High Trust behaviours

Conclusion

- Review Learning Objectives
- Discuss SMART Goals and the Continuous Learning Plan

