

Managing Diversity -

This 40-hour certificate program is delivered by Workplace Education Manitoba.

Please contact register@wem.mb.ca for more details.



Diversity and Inclusion in the Workplace

- Define Diversity and Inclusion
- Identify personal biases
- The benefits of Diversity and Inclusion in the workplace

Cultural Competency

- Define Cultural Competence and explore its dimensions
- Increasing Cultural Competence in the workplace
- How unconscious personal biases impact workplace behaviours

Civility in the Workplace

- Discuss the rewards of civility and the costs of incivility
- Explore best practices of workplace etiquette

Disability in the Workplace

- Discuss disability etiquette in the workplace
- Explore inclusive language
- Analyze case studies

Diversity and Inclusion Initiatives

- Discuss Diversity initiatives as part of a strategic plan
- Implementing Diversity and Inclusion initiatives in the workplace



Generations at Work

- Characteristics of the 5 Generations
- Personal Mastery
- Create a personal mission and vision statement

Gender Equality

- Discuss the business case for gender equality
- Assess and reflect on gender biases
- Analyze gender equity in the workplace



Inclusive Workplace Practices

- Discuss the need for inclusive workplace practices
- Develop a plan for implementing inclusive workplace practices

Developing and Action Plan

