




# Help top employees develop leadership qualities...

## Outcomes related to Transition to Leadership:

-  Decreased cost of workplace training
-  Increased flexibility to address skills
-  Increased teamwork and performance

## This certificate program is designed to support:

Organizations that wish to recruit leaders from their current team.

Individuals who may be technically skilled but lack core leadership skills.

Supervisors, business owners and managers who wish to update their leadership skills in response to changes, such as diversity, in the workplace.

**9/10** Canadian respondents see culture, leadership, and engagement as top business concerns



How an organization develops its leaders is one of the primary factors determining success in the multi-generational, change-focused, and diverse, workplace of today.<sup>1</sup>

<sup>1</sup> <http://www2.deloitte.com/ca/en/pages/human-capital/articles/human-capital-trends-2015.html>

## Who should attend?

- Small business owners
- Employees of small businesses
- Human resource professionals
- Supervisors and managers

# Transition to Leadership Certificate Program



This 40 hour program can be delivered as 10 half-day scheduled sessions or as a customized delivery to meet the unique needs of your workplace. For more information about the training and pricing please contact:

Jessica Lorusso at 204 770 4864

**For delivery dates options in person and online training go to [www.esforworkplace.com](http://www.esforworkplace.com)**

*We offer customized training at your site*